



Sustainability and compliance

At Bergx2 GmbH, we are committed to responsible, transparent, and inclusive digital practices. Below you will find our approach to environmental sustainability, supply chain responsibility, and digital accessibility.

1. Due diligence policy (EU corporate sustainability due diligence directive)

Statement of commitment

As a Germany based IT services provider, we recognize our role in fostering ethical business practices and minimizing human rights and environmental risks in our operations and partnerships.

Our due diligence framework includes:

- Risk identification: regular assessment of potential adverse impacts across our contractors, suppliers, and service providers.
- Preventive measures: integration of ethical standards in contracts, supplier evaluations, and project management.
- Monitoring and review: annual due diligence reviews aligned with the UN Guiding Principles on Business and Human Rights.
- Grievance mechanism: we welcome reports of any violations or concerns via compliance@bergx2.de.

This policy is in line with the evolving EU Corporate Sustainability Due Diligence Directive. As our company scales, we will continue to evolve our framework accordingly.

2. Environmental responsibility

Our mission: Zero Digital Footprint

Bergx2 GmbH is a digital-native company with a goal of reaching net-zero environmental impact by 2030.

Actions we are taking:

- 100% of our hosting infrastructure runs on renewable energy-powered servers.
- We operate remote-first, minimizing commuting, office emissions, and paper waste.
- Our software development processes prioritize energy-efficient code and minimize unnecessary compute resources.

Future commitments:

- Annual calculation and disclosure of our carbon emissions.
- Explore CO₂ offsetting partnerships.

We believe digital transformation should be environmentally responsible - and we strive to lead by example.

3. Accessibility statement (European accessibility act)

Our commitment to digital inclusion:

Bergx2 GmbH is committed to making our website and services accessible to all users, regardless of ability. We aim to conform to WCAG 2.1 Level AA standards and continually improve our accessibility practices through:

- Screen reader-friendly layouts
- Keyboard navigation support
- Clear contrast and legible typography

Feedback is welcome:

If you encounter accessibility issues on our website, please contact us at accessibility@bergx2.de so we can assist and improve.